

SER-Niños Charter School
Minutes of the Board of Directors Meeting
August 20, 2026

Present: Rene Gonzalez, Jocelyn Mouton, Waynel Sexton, Tony Salas, Isis Lara, and Charmaine Constantine

The August 20, 2026 meeting, a quorum was established and the meeting was called to order at 6:25 p.m.

Approval of Minutes

The June 18, 2026 minutes were reviewed. Waynel Sexton motioned to approve the minutes as presented. Tony Salas seconded the motion. Motion passed.

Executive Session

New Hires

Financial Report

Isis Lara presented the Financial Report.

Isis stated the Comerica will now become Fifth Third. Rene stated that we met with representative from Comerica to discuss the transition. He stated that the sweep account will go away during the transition and that we will need to meet with the representatives of Fifth Third to discuss what to do with the funds after transitioning to Fifth Third.

Discussion/Approval New Teacher Hires

The board went into Executive Session at 6:30 p.m. and came out of Executive Session at 6:45 p.m.

Waynel Sexton motioned to approve the new hires as presented.

Beatrice Amaya – HS Math Teacher

Amanda Najm – 5th Grade Teacher - Alder

Elizabeth Manat – Language Arts Teacher - High School

Eduardo Hernandez – History Teacher – High School

Nicholas Garcia – Social Studies Teacher – Middle School

Dovie Smith – Math Teacher – Middle School

Romana Tumanda – 5th Grade Teacher - Dashwood

Brandon Avants – PE Teacher – High School

Taj Brooks – Social Studies Teacher – High School

Armonique Hayes – Language Arts Teacher – Middle School

John Grover – Social Studies Teacher – Middle School

Erica Nichols - Language Arts Teacher – Middle School

Jocelyn Mouton seconded the motion. Motion passed.

Discussion/Approval of the Financial Report

Jocelyn Mouton made a motion to adopt the Financial Report as presented. Tony Salas seconded the motion. Motion passed.

Discussion/Approval of the Amended Budget for 2025-2026 School Year

Isis Lara presented the amended Budget for the 2025-2026 school year. Jocelyn Mouton made a motion to adopt the Amended Budget as presented. Waynel Sexton seconded the motion. Motion passed.

SER-Niños Charter School
Minutes of the Board of Directors Meeting
August 20, 2026

Discussion/Approval of a Salary Increase

Charmaine presented the salary schedule for teachers. Waynel Sexton made a motion to adopt the Salary Schedule as presented. Jocelyn Mouton seconded the motion. Motion passed.

Charmaine recommended a 2% salary increase for all other staff. Jocelyn Mouton made a motion to approve the 2% increase for all other staff. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of the Extra Duty Pay & Stipend Schedule

Charmaine presented the Extra Duty Pay & Stipend Schedule. Jocelyn Mouton made a motion to adopt the Salary Schedule as presented. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of the 2026-2027 School Budget

Isis Lara presented the 2026-2027 School Budget. Waynel Sexton made a motion to adopt the 2026-2027 School Budget as presented. Jocelyn Mouton seconded the motion. Motion passed.

Discussion/Approval of Depositary Contract with Amegy Bank

Jocelyn Mouton made a motion to approve the Depositary Contract with Amegy Bank. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of the SER-Niños Employee Handbook

Jocelyn Mouton made a motion to approve the SER-Niños Employee Handbook as presented. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of the SER-Niños Student Code of Conduct

Jocelyn Mouton made a motion to approve the SER-Niños Student Code of Conduct as presented. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of Board Policy for Student Personal Communication Device Use

Jocelyn Mouton made a motion to approve the SER-Niños Board Policy for Student Personal Communication Device Use as presented. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of Financial Auditor for the 2025-2026 School System Audit Year Ending August 31, 2025

Jocelyn Mouton made a motion to approve the Financial Auditor, Mauldin & Jenkins LLC for the 2025-2026 School System Audit Year Ending August 31, 2025. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of Election of Board Officers

Deferred

Discussion/Approval of Vendors for the Breakfast/Lunch Program

SER-Niños Charter School
Minutes of the Board of Directors Meeting
August 20, 2026

Charmaine presented the list of vendors and pricing for the Breakfast/Lunch Program
Waynel Sexton made a motion to accept the proposal from Healthy Lunch Box. Jocelyn Mouton seconded the motion. Motion passed.

Discussion/Approval of SB12 Annual Certification of Compliance with Certain Laws

Jocelyn Mouton made a motion to approve the Personnel Instructional Requirements and Prohibitions. Waynel Sexton seconded the motion. Motion passed.

Discussion/Approval of SB12 Annual Certification of Compliance with Certain Laws

Jocelyn Mouton made a motion to approve the Personnel Prohibition on Diversity, Equity, and Inclusion Duties. Waynel Sexton seconded the motion. Motion passed.

Resolutions of the Board of Directors of SER-Ninos, Inc to Adopt SB 12- Compliant Policies and Regulation. Jocelyn Mouton motioned to Adopt SB 12 Compliant Policies and Regulation. Waynel Sexton seconded the motion. Motion passed unanimously.

Waynel Sexton voted yes

Jocelyn Mouton voted yes

Rene Gonzalez voted yes

School Report

Charmaine presented the Texas Education Accountability Ratings.

Alder – 2026 rating is a D

Dashwood - 2026 rating is a C

Middle School - 2026 rating is a C

High School - 2026 rating is a B

School System Rating for 2026 is a C

Distinguished Results

High School 2026 – Academic Achievement in Reading Language Arts, Science, Social Studies and Postsecondary Readiness

Middle School 2026 – Academic Achievement in Reading/Language Arts

Dashwood 2024 – Comparative Academic Growth

High School 2025 – Reading Language Arts, Biology, Social Studies, Comparative Academic Growth, Postsecondary Readiness

Middle School 2025 – Reading Language Arts, Math, Science, Comparative Academic Growth, Postsecondary Readiness, Closing the Gap

Charmaine stated that she met with all the new high school students and their parents on August 5th. The students participated in Eagles Camp and did team building activities so the students could get to know each other and the school.

SER-Niños Charter School
Minutes of the Board of Directors Meeting
August 20, 2026

Charmaine stated that the current enrollment as of August 17, the first day of school was 1248 and increase of 62 students from last school year. Overall on each campus except the high school enrollment is down. There are fewer PK and Kindergarten students. Overall there is a gain of 76 students due to the growth at the High School

Alder 2024 – 2025 - 499 students, 2025-2026 - 486 students, 2026-2027 - 480 students

Dashwood 2024-2025 - 240 students, 2025-2026 – 230 students, 2026-2027 - 213 students

Middle School 2024-2025 – 264 students, 2025-2026 - 294 students, 2026-2027 - 281 students

High School 2024-2025 - 174 students, 2025-2026 - 243 students, 2026-2027 - 274 students

The teachers returned to campus on August 8, 2025 and participated in the following trainings.

ELPS Training – Region 4

Active Threat Training – Cintas

Stop the Bleed – Cintas

CPR First Aid – Cintas

Lesson Planning – Monica Suarez – SER-Ninos

Charter First Rating – SER-Ninos met 100% of the criteria on Charter First and received an A Superior Rating.

Charmaine stated that the Middle School Principal, Denise Hernandez resigned her position in July.

Old Business

No Old Business

New Business

Rene Gonzalez stated that Tony Salas suggested a strategy planning retreat for the board members. He also stated The Gulfton Management District is interested in working with us. They are interested in using our parking lot for National Night Out. He stated it may be beneficial to us as well to have these partnerships.

Rene shared that the city will be doing some development in the Houston Gulfton area. He stated that mass transit is planned. Gulfton Global Market from Precent 4 would like to have a partnership with SER-Ninos. One group from the community would like to put up a mural on the middle school wall. He stated that he told the group that there were to be no affiliations with political organizations and that the outreach should benefit enrollment and the image should be generic. Rene suggested that maybe we can have a booth when these events occur.

Joseph brought up the potential pre-school creation with a development group.

Members of the board recommended that we have a Saturday meeting to discuss all the opportunities and develop a strategic plan.

SER-Niños Charter School
Minutes of the Board of Directors Meeting
August 20, 2026

Adjournment

Jocelyn Mouton motioned to adjourn the meeting. Waynel Sexton seconded the motion. Motion passed.
Meeting adjourned at 8:10 p.m.